

SHS Athletic Program Strategic Plan

<p>Goal: To continually enforce and communicate the policies and procedures within Athletic Handbook.</p>	<p>Objective: To ensure that the Athletic Department's goals and philosophies are understood and followed by students, parents, and coaches.</p>	<p>Strategy: Publish Athletic Handbook in conjunction with the Student Handbook. Edit and update Athletic Handbook yearly to ensure the best experience for our student athletes.</p>	<p>Timeline: Ongoing</p>
<p>Goal: To afford opportunities for all students who are willing to commit the time necessary to participate in interscholastic athletics.</p>	<p>Objective: To keep with the SHS no-cut policy.</p>	<p>Strategy: Continue to fund, field and support enough athletic teams to accommodate our student athletes. Expand upon the Dan Flaherty Intramural League to afford students that cannot commit to the interscholastic team an opportunity to participate in athletics.</p>	<p>Timeline: Ongoing</p>
<p>Goal: Maintain an optimal number per team.</p>	<p>Objective: To ensure quality practice and playing time for all athletes.</p>	<p>Strategy: Create minimum and maximum numbers for all athletic teams. Create alternative team splits in case of in-between numbers.</p>	<p>Timeline: Immediate</p>

SHS Athletic Program Strategic Plan

<p>Goal: To have a 1:5 coach to player ratio.</p>	<p>Objective: To provide quality and effective instruction for each student athlete.</p>	<p>Strategy: Employ a head and first assistant for every athletic team. Recruit outside or parent volunteers to maintain the 1:5 ratio.</p>	<p>Timeline: Immediate</p>
<p>Goal: To employ qualified, enthusiastic coaches that will follow the Goals and Criteria of Sacred Heart Schools for all athletic teams.</p>	<p>Objective: To ensure that our student athletes have the best teachers possible for all sports. In order to ensure that our student athletes learn and develop the appropriate fundamental skills as well as game strategies.</p>	<p>Strategy: Publish coaching vacancies on the Schools' webpage. Post flyers at all local colleges stating coaching vacancies. Accept and encourage parent recommendations. Utilize coach recruitment policy. Evaluate coaches twice a season (once mid-season and once at the end) using the following assessment tools: end of the year parental survey and any and all documented complaints and compliments via the Parent Complaint Process found in the Athletic Summary Handbook.</p>	<p>Timeline: Immediate</p>

SHS Athletic Program Strategic Plan

<p>Goal: Reward exceptional experienced coaches.</p>	<p>Objective: To ensure the retention and acquisition of quality coaches.</p>	<p>Strategy: Create a pay scale that rewards coaches for experience and education.</p>	<p>Timeline: Fall 2008</p>
<p>Goal: To require all coaches attend a minimum of one coaching clinic per year.</p>	<p>Objective: To ensure that our coaches are continuing to improve their knowledge of their specific sport in order to give our student athletes the best possible chance to succeed.</p>	<p>Strategy: Secure and commit funds in the budget in order to pay for coaching clinics. Investigate and procure information on all possible coaching clinics in the area.</p>	<p>Timeline: Fall 2008</p>
<p>Goal: To foster a positive relationship between student athletes and parents</p>	<p>Objective: To provide opportunities for parents to be involved with their child's athletic teams.</p>	<p>Strategy: Create and communicate clear and concise rules and regulations regarding parent involvement at all levels. This includes but is not limited to publishing the team parent's guidelines. Regularly post available volunteer coaching opportunities.</p>	<p>Timeline: Immediate</p>

SHS Athletic Program Strategic Plan

<p>Goal: Provide the best possible situation for our student athletes to be competitive, while allotting sufficient time for school- work.</p>	<p>Objective: To not overburden our student athletes with too many hours spent practicing, playing games or traveling.</p>	<p>Strategy: Evaluate the current leagues we are members of. Investigate and propose changes if necessary to accomplish our goal.</p>	<p>Timeline: Ongoing</p>
<p>Goal: Provide adequate practice and game facilities for all athletic teams.</p>	<p>Objective: To ensure that all athletic teams have enough practice time in the best possible facilities.</p>	<p>Strategy: Procure auxiliary space to accommodate all athletic teams. Make any necessary improvements to current facilities in order to maximize our current space.</p>	<p>Timeline: Starting Summer 2007 ongoing</p>
<p>Goal: Procure sufficient funds for the Athletics Department.</p>	<p>Objective: To replace equipment, pay coaches, and ensure sufficient funds for any other possible expense required to run a successful Athletics Department.</p>	<p>Strategy: Annually propose a budget to be brought to the Director of Student Life, Principal, and eventually the Board of Trustees.</p>	<p>Timeline: Starting Fall 2007 for 2008 – 2009 school year and ongoing.</p>

SHS Athletic Program Strategic Plan

<p>Goal: To create a clear and concise role for the Parent Athletic Advisory Committee (PAAC).</p>	<p>Objective: To create a support network for the Athletic Director, and give purpose to the Parent Athletic Advisory Committee.</p>	<p>Strategy: Create roles for each member of the PAAC. Create by-laws that outline the goals and objectives of the PAAC.</p>	<p>Timeline: Fall 2007</p>
<p>Goal: Enhance lines of communication about athletics in general to parents, students, and the greater Sacred Heart community.</p>	<p>Objective: To increase awareness and understanding of all athletic policies and ongoing events.</p>	<p>Strategy: Utilize the schools website to convey all information. Create an Athletics newsletter that will go out via email blasts bi-monthly updating the whole community on current and future athletic events.</p>	<p>Timeline: Fall 2007</p>

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