



Let us leave acts behind us,  
not just words.

- ST. MADELEINE SOPHIE BARAT

# AN OVERVIEW



# THE STRATEGIC PLAN

## Vision: Building on Tradition...

*Creating a living masterpiece of Catholic independent education expressed in the Sacred Heart tradition.*

## Strategic Goals

- I. Deepen our life in and commitment to the Goals and Criteria and mission of Sacred Heart education on Sheridan Road and in the Chicago area
- II. Develop and strengthen academic and extra-curricular programming and facilities to support and enhance school programming
- III. Ensure excellence in governance and maintain financial strength and fiscal soundness

*Kory, Kindergarten*





# MISSION

*Deepen our life in and commitment to the Goals and Criteria and mission of Sacred Heart education on Sheridan Road and in the Chicago area*

## Objectives

- Further the understanding of Sacred Heart Schools as part of the educational mission of the Religious of the Sacred Heart within the Catholic Church, and promote the values of our identity as a Catholic school for children of all faiths
- Ensure that admissions criteria, adult education and formation, policies and procedures reinforce our commitment to the Goals and Criteria and local mission
- Maintain a school community and culture that is open and accessible to a broad range of students and families—noting a particular importance of our role in educating Catholic students to further St. Madeleine Sophie’s vision of “transforming society”
- Strengthen relationships among constituencies and deepen our experience of community by promoting our shared values in the Goals and Criteria
- Deepen and enhance the reciprocity of our relationships within the International Network of Sacred Heart Schools, in our neighborhood and with community service partners
- Develop citizens who exhibit responsible decision-making and leadership, and understand how choices and actions affect other individuals and the wider community





# ACADEMICS

*Develop and strengthen academic and extra-curricular programming, and strengthen facilities to support and enhance school programming*

## Objectives

- Institute on-going procedures for objective assessment of academic program
- Demonstrate strength and leadership in elementary school Core Curriculum
- Recruit, nurture and reward excellent teaching
- Utilize expertise in single gender education and differentiation to identify and maximize learning for the success of individual students
- Enhance the use of technology as a tool for teaching, in curriculum design, in instruction, and by students for learning and communicating
- Provide innovative opportunities for students to develop communication skills and learn problem solving techniques by utilizing appropriate tools, collaboration and teamwork
- Educate students toward an awareness of the values and traditions of others enabling them to develop skills to understand, engage and navigate among different cultures
- Engage in the life of people from different cultures by exploring, learning about and developing relationships with the communities of Sacred Heart Schools across the globe
- Further the use of imagination, creativity and discovery by enriching teaching and learning in the fine and performing arts
- Further develop a diverse and inclusive community that fosters and promotes mutual respect
- Develop strategies and means to implement a capital/facility improvement plan to support learning and enhance school programming





THE ACADEMY HARDEY PREP  
**SACRED HEART**  
SCHOOLS  
FOUNDED 1876

# GOVERNANCE

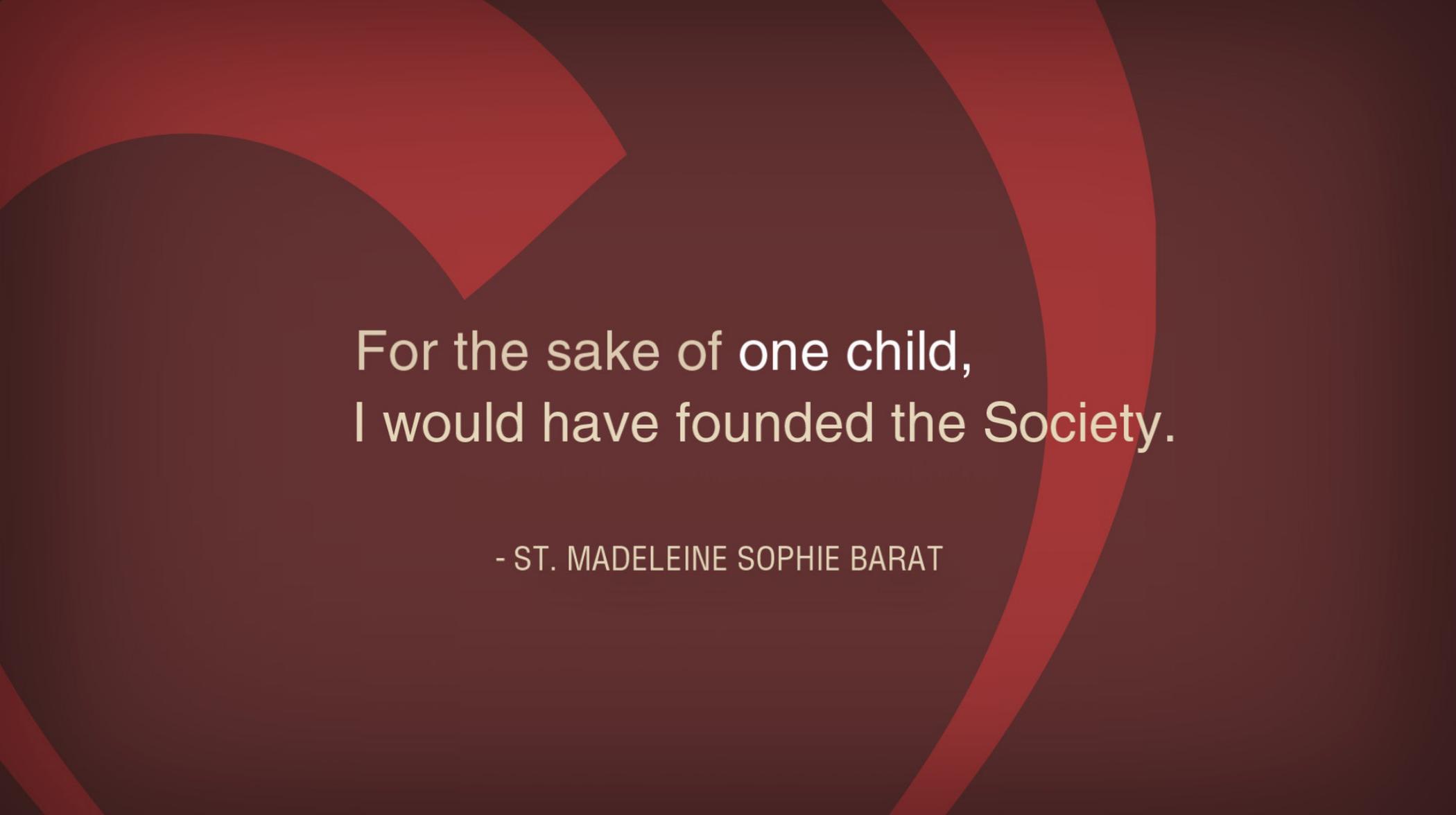
*Ensure excellence in governance and maintain financial strength and fiscal soundness*

## Objectives

- Maintain the school's commitment to financial responsibility and security in a way that continues to allow us to:
  - Enhance curriculum and programming, compensate faculty and staff competitively and fund general operations while maintaining our commitment to a tuition philosophy where constituency fairness, affordability and expenses are considered in determining tuition adjustments
  - Develop a prioritized, five-year capital improvement plan making necessary improvements as needed
  - Manage debt and investments in a beneficial strategy and with acceptable risk
  - Maintain the Board's commitment to fair and equitable financial treatment of all constituents
- Continue to develop and implement "best in class" policies and procedures of Board governance
- Enrich the entire community's understanding of the governance and finance of the school
- Formalize advancement strategies in a five year plan toward increasing understanding of and commitment to annual giving, major gifts and capital improvements
- Ensure continued strong enrollment through ongoing competitive analysis and strategic (re) actions
- Further the school's commitment to diversity, inclusion and justice
- Expand constituent relationships especially those of alumni







For the sake of one child,  
I would have founded the Society.

- ST. MADELEINE SOPHIE BARAT

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S C H O O L S

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